**Richard Bonington Primary and Nursery School**

**Appointment of Teaching Assistant**

**Person specification**

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| **Category Item** | **Essential** | **Desirable** |
| Experience* Experience of working with and or caring for primary aged children in an educational setting
* Ability to relate well to children and adults
* General awareness of inclusion, especially within a school setting
 | XXx |  |
| 1. **Education and training**
* GCSE (or equivalent) Maths and English grade C or above
* Training in relevant care and/or learning strategies
* Willingness to undertake further training and qualifications
 | XXX |  |
| 1. **Personal Skills and Qualities**
* Proactive and positive team player, with abundance of initiative
* Caring, friendly and approachable
* Provide regular feedback to teachers on pupils’ achievements, needs and progress
* Support the use of ICT in learning activities
* Resilience, steadiness, staying power, sense of humour
* Ability to motivate and inspire
* Ability to foster effective relationships with pupils, staff and parents
* Ability to understand the learning needs of individual pupils across the ability range – ie: SEN and Able and Talented
* Able to maintain confidentiality at all times
 | XXXXXXXXx |  |
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| 1. **Administrative skills**
* To follow existing school policies, systems and practices
* Ability to support and maintain appropriate and efficient classroom systems
* Ability to appreciate the importance of management systems
 | XX | x |
| 1. **RBPS Primary School Specific**
* Commitment to positive behaviour management to help foster children’s independent learning and enhance their self image.
* Commitment to whole school working and supporting whole school initiatives for a consistent approach.
* Willingness to contribute to the life of the school.
* Commitment to high achievement and attainment to enable each child to fulfil their potential.
* This school is committed to safeguarding and promoting the welfare of children and young children and expects all staff and volunteers to share this commitment.
* Confidence to teach classes when required.
 | XXxXx | x |